

CAREER SERVICES

INFORMATION AND
SERVICES FOR EMPLOYERS



Belmont

College of Law

FROM THE DESKS OF CAREER SERVICES

We are pleased to introduce you to Belmont University College of Law and to invite you to explore the exceptional talent and potential of our students and graduates. As a school, we pride ourselves on producing practice-ready attorneys who are empowered by their education and co-curricular experiences to provide legal counsel in a variety of settings. Our professional development program is designed to equip students with the resources, support, and guidance necessary to understand what it means to be a lawyer and to achieve their professional aspirations.

From the very first semester, our students receive individualized attention from experienced career counselors, tailored to their specific areas of interest. Our comprehensive approach includes strategic job search coaching, group workshops, employer fairs, on-campus interviews, and other opportunities for career exploration.

All of our Career and Professional Development staff are licensed attorneys, giving us an understanding of both the challenges law students face in their career search and the needs and expectations of employers seeking qualified candidates. **Alix Rogers**, former private practice litigator and poverty law attorney, leads the Career and Professional Development office and works closely with private sector employers and current students to facilitate summer and post-JD opportunities. **Ginny Blake**, former political communications director, works with students pursuing public interest and government careers. In addition to advising public interest students, Ginny supervises students in monthly pro bono clinics aimed at providing students with real world, live client experiences. **Molly Terrell**, former commercial real estate, finance law attorney, and member of her firm's hiring committee, divides her time counseling current students and advising alumni on entry level and lateral career moves. Molly also leads the Belmont Inn of Court mentorship program.

Our students are prepared to excel in various professional settings, including private practice, judicial clerkships, public service, and beyond. We are proud of our students, whose hard work and achievements are reflected in these pages.

We invite you to connect with us and discover the remarkable talent at Belmont University College of Law.

Alix Rogers

**DIRECTOR
OFFICE OF CAREER & PROFESSIONAL
DEVELOPEMNT**



From Left: Ginny Blake, Molly Terrell, Alix Rogers

AN INVITATION TO RECRUIT



We are delighted to extend an invitation to you to participate in our recruitment programs at Belmont University College of Law. Whether you are a private practice, public service, government, or judicial employer, we are excited about the opportunity to connect you with our students. We offer a variety of recruiting options designed to meet your hiring needs and timeline, providing you with access to highly qualified candidates.

Our recruiting opportunities include:

- **On Campus Interviews**
- **Resume Collects and Job Postings**
- **Employer Sponsored Lunch and Learns**
- **Employer Information Day**
- **Mock Interview Program**
- **Mentorship Opportunities**

Whichever way you choose to connect with Belmont Law students, we are committed to ensuring a smooth and effective recruitment process and are available to assist with any specific needs or questions you may have. Please contact us to discuss the various ways we can support your recruitment efforts.

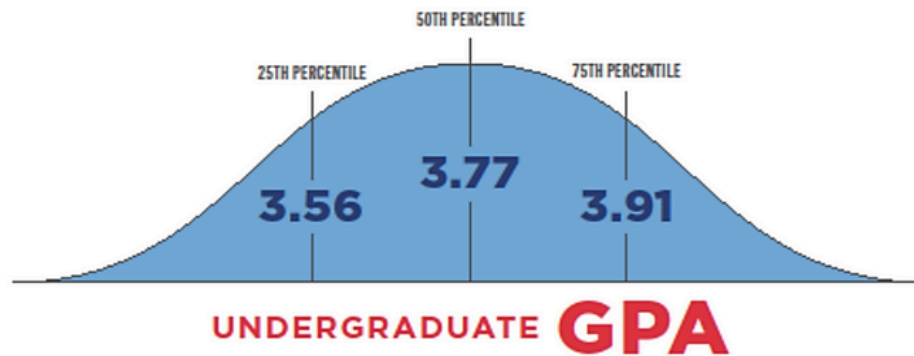
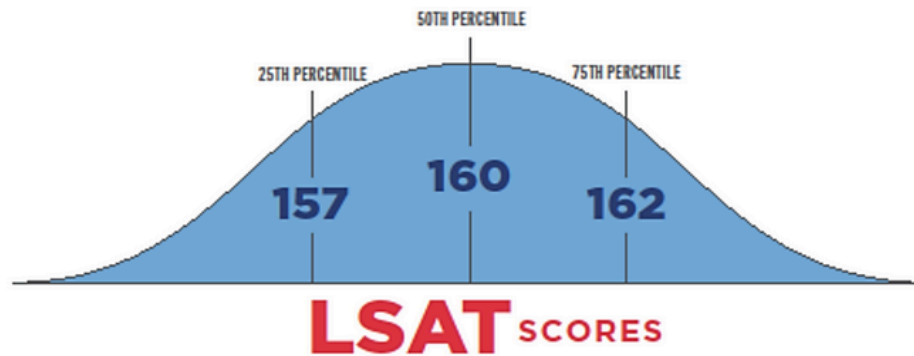
Thank you for considering Belmont College of Law as a partner in your hiring process. We look forward to the opportunity to connect you with our students.

OUR STUDENTS

Belmont Law's highly credentialed student population showcases an array of life experiences and qualifications.

39.6% ACCEPTANCE RATE

115 MATRICULANTS,
FALL 2023



THE CLASS ENTERING IN FALL 2023 WAS REPRESENTED BY

62% WOMEN

66 COLLEGES &
UNIVERSITIES

58% OUT-OF-STATE
RESIDENTS

All data reflects class entering Fall 2023

OUR PROGRAM

Challenging academics, a service-minded approach, real-world experience and community leadership in a student-centered environment in the heart of Nashville

At Belmont Law, we deliver a comprehensive legal education designed to produce practice-ready attorneys who are proficient in both legal theory and practical application. Our Juris Doctor curriculum integrates legal analysis, practical skills, and professionalism, with each semester building upon the previous one. This approach begins in the first year with foundational courses. The second year focuses on advanced coursework to develop expertise, while the third year offers capstone electives and Bar exam preparation.

Belmont Law is also proud to offer three specialized certificate programs in *Criminal Law*, *Health Law*, and *Entertainment Law*. These programs are tailored to meet the demands of today's most dynamic legal fields and capitalize on Nashville's unique legal landscape. Students in these programs receive targeted training that enhances their expertise and prepares them for specialized practice areas.

Belmont Law's faculty is highly experienced and well-credentialed. The Dean and Doyle Rogers Distinguished Chair of Law, Alberto R. Gonzales, served as the 80th Attorney General of the United States, Justice on the Texas Supreme Court, Texas Secretary of State, and Counsel to the President of the United States. Other faculty members have held prestigious positions such as Justices on the Alabama Supreme Court, Assistant United States Attorneys, federal judicial law clerks, and partners in top law firms. Our students receive the top-notch training they need to succeed in their law practice.



REAL WORLD EXPERIENCES



At Belmont Law, our practicum courses are an integral part of the curriculum. Each semester, every Belmont Law student is required to enroll in a practicum course, providing consistent opportunities to develop practical lawyering skills.

Practicum courses can be taken in a variety of legal topics including alternative dispute resolution, appellate practice, business planning, client interviewing, and contract drafting. Our practicum offerings span a wide range of legal disciplines, allowing students to explore and specialize in areas that align with their career goals and interests.

Belmont students have the opportunity to participate in summer externships, in-semester field placements, and clinical legal education through Belmont Law's Experiential Learning Program. Students may work in a judge's chambers, governmental agency, public interest organizations, or for in-house counsel under the direct supervision of a licensed attorney for class credit.

As part of our Experiential Learning Program, Belmont Law also offers hybrid clinical opportunities where students spend time both in the field and in the classroom. Those offerings include our Healthcare Justice Clinic, Criminal Law Field Clinic, and Poverty Law Field Clinic.

SERVICE LEARNING



Belmont Law's commitment to the public interest is exemplified through its pro bono program, which serves as a cornerstone for students passionate about making a positive impact in their communities. The program provides a structured pathway for aspiring lawyers to engage in meaningful pro bono work and advocacy, aligning with the school's mission of social responsibility and justice.

Central to Belmont Law's Public Interest Program are the pop-up pro bono legal clinics, which represent a proactive approach to addressing local legal needs. These clinics are designed to provide accessible legal services to underserved populations, offering assistance on a range of issues from housing and family law to immigration and estate planning. Clinics are typically held in collaboration with community organizations, allowing students to gain practical experience while directly contributing to the welfare of individuals who otherwise do not have access to legal resources.

Participation in these clinics not only enhances students' legal skills but also instills a deep sense of civic duty and empathy. By working under the guidance of experienced staff and practitioners, Belmont Law students learn firsthand the importance of using their legal expertise to advocate for justice and equality. The clinics also serve as a bridge between classroom learning and real-world application, reinforcing Belmont Law's commitment to producing ethical and socially conscious lawyers.

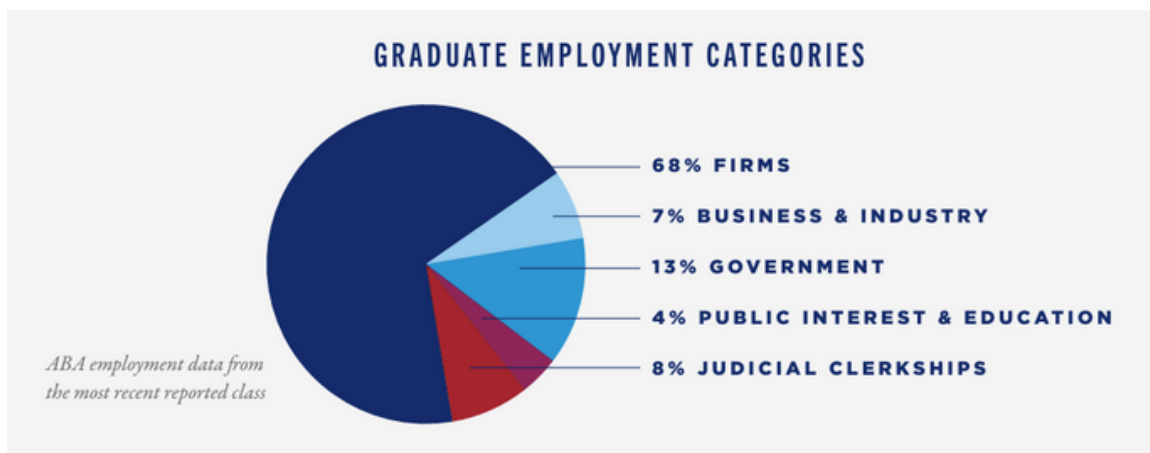
Through its Public Interest Program and innovative pop-up pro bono legal clinics, Belmont Law continues to cultivate a new generation of legal professionals dedicated to serving the public good and addressing systemic challenges within the legal system. This holistic approach not only benefits the community but also equips students with invaluable skills and experiences that will shape their careers and contributions to society long after graduation.

OUR OUTCOMES

Equipped with a comprehensive curriculum that integrates theoretical knowledge with hands-on experience, Belmont Law graduates enter the legal profession ready to tackle complex challenges with confidence and proficiency. Employers recognize Belmont Law students for their strong work ethic, critical thinking abilities, and the ability to navigate diverse legal issues effectively, making them indispensable assets in various legal settings.

95%
EMPLOYMENT RATE
2023 Graduating Class

#1
IN THE STATE
Highest Bar Pass Rate



Belmont Law graduates' employment locations are widely dispersed across all regions of the US. An alumni network spanning across the country includes leaders in private practice, public service, government, the judiciary, and other pursuits.

INTERESTED IN HIRING BELMONT LAW STUDENTS? THE CAREER SERVICES OFFICE IS HERE TO HELP



On-Campus Interviews (OCI)

Our On-Campus Interview Program is available in two sessions during the academic year, offering flexibility to accommodate your hiring schedules. We conduct interviews during these key periods:

- **Late Summer:** Ideal for summer associate positions for rising 2Ls.
- **Spring Semester** (mid-January - mid-February): Perfect for employers seeking 1Ls for summer positions or current 3L students for entry-level associate positions.

Employers can register for OCI through our online platform. The Career Services Office will assist in collecting application materials, facilitating candidate pre-selection, and coordinating interview schedules based on your preferences. While we enjoy meeting employers in person, we also offer virtual interview options, providing the same comprehensive services as our in-person interviews. This allows you to engage with candidates without the need for travel, utilizing our portal to manage interview links and schedules.

Job Postings and Resume Collect

Employers can post positions directly through our online platform or by emailing your posting to alexandra.rogers@belmont.edu. You have the option of having candidates send their applications directly to you or applying through the platform. You can then arrange interviews directly with the candidates at your convenience. Our alumni retain access to our online platform, making this a useful tool in lateral hiring as well. There is no fee to post a position through our platform.



Lunch and Learns

Engage with our students in a more informal setting through our Lunch and Learn sessions. These events allow employers to present information about their organizations, share insights into their practice areas, and network with potential candidates in a relaxed environment.

Employer Information Day

Belmont College of Law hosts an annual Employer Information Day in late January, specifically designed to connect public sector employers with our students. During this event, public sector employers are invited to participate in table talks, providing an excellent opportunity for students to engage directly with practitioners. Students can discover various legal career paths and learn about summer internship opportunities. This event serves as a valuable exercise in career exploration, allowing students to gain insights into their future careers and make informed decisions about their professional journeys.

Mentorship Programs

We also invite you to participate in our mentorship initiatives, which have a profound impact on students seeking guidance and support as they navigate their legal careers. Mock Interviews are held in the Spring semester, and legal practitioners in Middle Tennessee and beyond are invited to volunteer to interview our students and provide feedback.

American Inns of Court

Belmont Law facilitates a local American Inns of Court chapter for local attorneys. The Inn holds seven meetings throughout the school year. In addition to earning CLE credit, each member serves as a mentor to one or two first-year law students to help introduce them to the practice of law.

The College of Law is committed to the principle of equal opportunity for all students using placement services without regard to race, color, military or veteran status, religion, ethnicity, national origin, political affiliation, sex, sexual orientation, gender identity or expression, age, or disability. Employers utilizing placement services offered by the College of Law agree to observe these principles in regard to hiring, promotion, retention, and conditions of employment. Inquires or complaints concerning the application of these policies should be directed to the Associate Dean for Student Services, 2nd Floor Baskin Center, law@belmont.edu or 615-460-8400.

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